TODAY'S NEWS

Voice of the Educator Survey | Recruitment & Induction Guide | July Scoops

Voice of Educator Survey ...

The Voice of the Educator Survey 2026, is a national initiative that is led by the Fraser Foundation in partnership with independent research agency McCrindle.
It gives all educators the opportunity to have their say and support what they value most in the early years sector.
It is for all educators in the Early Years workforce, including educators, early childhood teachers, assistants, centre directors and support staff.
Cut and paste the below link to get your chance to have your say! ⤵️

https://survey.confirmit.com.au/wix/p887552433009.aspx?StakeholderID=Uf83Jeo1

🌐 Or go to your favoured browser and search the below website:

voiceoftheeducator.com.au

Closes Soon - July 31st '26

New Recruitment & Induction Guide for ECEC Services (2025-2027)

Strong recruitment and effective induction processes are the foundation of a safe, high-quality early learning environment. The new Recruitment and Induction Guide reinforces the importance of thorough recruitment practices, including:

- Strong referee checks (2 work related, 1 personal)
- Robust qualification checks and validation, including new "Red Flags" for fraudulent qualifications,
- Validation of a students USI and enrolment if studying,
- Validating Blue Cards,

Child Safety Training

The completion time for the child-safe training via the Department of Education's Geccko website is drawing to close. As of the end of last week over 95% of all relevant parties needing to complete the foundation 1 and 2 training have completed them and are now meeting their legal obligations. The training applies to all educators, students and volunteers who work in an early learning environment, including:

- Centre Based Day Care
- Family Day Care
- In Home Care
- Outside School Hours Care
- preschools and kindergarten

The advanced training (foundation 3-5) will be available for all relevant parties from 31st July 2026 and this portion of the training programme applies to:

- Directors, centre managers and nominated supervisors
- Persons in day to day charge (RPI)
- All educators working directly with children
- Persons with management control (approved provider)

Refresher courses for both foundation 1 and 2 and the advanced course (foundation 3-5) will be required every two years.

https://www.education.gov.au/early-childhood/about/quality-and-safety/national-child-safety-training.

- Checking the prohibited persons register,
- Child-safe recruitment processes, including proof of the required mandatory child safe training via Geccko and other relevant child safe training,
- Comprehensive onboarding and induction for all new team members.
- Regular induction reviews for existing staff, which should include relevant policies and procedure's. (For example, code of conduct, child safety, supervision, inappropriate conduct, and behaviour guidance, to name a few)

By embedding all these practices into everyday operations within your organisation services can strengthen their commitment to child safety, support new educators to succeed, and build a positive, professional workplace culture from day one.

https://earlychildhood.qld.gov.au/regulation/operational-requirements/recruitment-and-induction