

TODAY'S NEWS

End of Financial Year Tasks | Payday Super | General Scoops

End of F/Y Tasks

The end of the financial year is coming fast, and there are a few tips and tasks that parents need to do to keep a smooth transition to their CCS ...

- ✦ Update your family household annual income with Centrelink
- ✦ Complete your tax return for f/y 2024-2025
- ✦ Final chance to update and complete your 2023-2024 f/y income if you own your business or have an ABN

Payday Super is Here!

From July 1st 2026 all small businesses, including childcare services will need to ensure they have access in their payroll system to implement the new payday super program. Employers will have to pay super at the same time as wages from July 1st. Employees must receive super payments within 7 days of each pay day.

Are your payroll systems payday super ready? - This is not an optional choice, all businesses must implement!



Why is Sustainability so Important in the Early Years?

Sustainability in childcare is about more than recycling or reducing waste - it's about helping children develop a lifelong respect for the world around them. Early childhood is a powerful time for shaping values, habits, and attitudes, and when children are given opportunities to care for plants, conserve water, reuse materials, and connect with nature, they begin to understand that their actions can make a difference. These everyday experiences help build environmental awareness, responsibility, and a sense of belonging within their community. 🌱🌍♻️

Embedding sustainable practices into your childcare program everyday supports holistic learning by encouraging curiosity, problem-solving, and critical





Childcare Tour Red Flags

When you tour a childcare centre for your little one, it so important to ensure you watch out for some really important RED ►►

- Are the educators down at the child's level interacting and engaging with them?
- Are there enough qualified educators in each room and across the service?
- Is children's art work displayed down at their level where they can view it, or is it up high where it can't be seen?
- Find out how long the educators have been at the service, high turnover is a big red flag when looking for a safe and consistent service.
- Are there behaviour sticker charts around the room, this can point to embedded shaming & humiliation behaviours among educators and it's not best practice.
- If a service is saying one thing via their website or via socials and when you tour you see the exact opposite, again that's not best practice and shows they don't walk the talk!

thinking. Through meaningful hands-on experiences, children learn how to care for their environment while developing empathy, resilience, and a deeper appreciation for the natural world. By fostering sustainability from an early age, we are not only caring for the planet today but also empowering the next generation to create a more thoughtful and sustainable future. 🖐️🌱

✉️ Connect with me if you would like some individualised activity ideas - childcareplacementinfo.lt@gmail.com

WHY IS THE FIRST FIVE YEARS SO IMPORTANT ?

We ask ourselves this all the time, but really why are the first five years the biggest ones yet for our little ones? The most important thing to remember is that these years are the most foundational for developing emotional intelligence, self-regulation, and the ability to form secure attachments. The relationships a child builds with caregivers during this time create an "internal working model" for how they interact with others, how they perceive themselves, and handle stress throughout their whole lives.

